

ABSTRACT OF THE DISCLOSURE

A computer-implemented method for providing employee benefits information, including receiving at least one of a request for an employee benefit and a claim for an employee benefit, processing the at least one of a request for an employee benefit and a claim for an employee benefit with a processing device using employee benefits information stored in a database or memory device, wherein the employee benefits information includes at least one of healthcare insurance information, disability insurance information, and life insurance information, and at least one of vacation time information, personal time information, and sick time information, generating a message in response to the at least one of a request for an employee benefit and a claim for an employee benefit, and transmitting the message to a communication device associated with at least one of an employee, a benefits beneficiary, an employer, and a benefits administrator.